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NEWS

NACS will pilot the competency framework through a project funded by the European Commission

The National Agency of Civil Servants (NACS) benefits from the European Commission's funding, through the European Structural and Investment Funds, for the implementation of the project "*Strengthening the administrative capacity of the Civil Service Agency*" (20R004), based on the contract signed this month.

The project, which will be carried out with the technical assistance of the World Bank, aims to develop NACS' strategic role in the Human Resources Management in the civil service, as well as to strengthen institutional capacity.

The activities will be carried out on three support components aimed at:

- the elaboration of the NACS' strategic and operational framework that would allow the fulfillment of NACS' mandate;
- developing strategic responsibilities in the field of HR and strengthening NACS' capacity to provide specialized assistance to human resources departments in public administration;
- strengthening NACS' capacity.

In the context of the project activities, NACS will pilot the competence framework for the civil service, going through all the stages necessary for its good implementation in general (definition of professional profiles, elaboration of staffing plan, elaboration of standardized job descriptions, etc.).

In fact, all the transversal interventions in the project will represent the basis for the realization of a structural reform in the HR field, in the Romanian civil service system.

The expected duration of the project is 26 months.

Communication and International Relations Department

comunicare@anfp.gov.ro

Tel. 0374 112 749

